

## Health and Safety Policy

O.T.L. recognises and accepts the responsibility to provide and maintain a safe working environment for employees and others who may be affected by our operations and it is company policy, so far as is reasonably practicable, to:

- 1) To identify the hazards associated with work activities, assess the risks and provide adequate control to eliminate or minimise risk;
- 2) To prevent accidents and incidents of work related stress
- 3) To comply with local and UK legislation applicable to our business;
- 4) To provide personal protective equipment
- 5) To consult with our employees and others on matters affecting their health and safety and solicit their co-operation and assistance to create a safe working culture, environment;
- 6) To provide and maintain safe plant and equipment and to ensure it is properly inspected and maintained;
- 7) To ensure safe handling, transportation, storage, use and disposal of chemical substances;
- 8) To provide the necessary information, instruction, training and supervision for employees and others who may be affected by our work activities;
- 9) To ensure all employees are competent to do their tasks, and to give them adequate training;
- 10) To prevent accidents and work-related ill health to all who work for or visit site;
- 11) To maintain safe and healthy working conditions; and to ensure all escape routes are clear at all times
- 12) To review and revise this policy as necessary at regular intervals.
- 13) To commit to continuous improvement in the performance of health and safety including the setting and reviewing of objectives.

Responsibility for Health and Safety is with the Health and Safety Manager, who is responsible for safety risk assessments, consulting employees, accident investigation, emergency procedures, fire and evacuation. Along with supervising all other areas of Health and Safety as stated above

Signed: 

S Edwards

Managing Director

O.T.L. Electrical Services Limited

Date: **January 2022**