

## Environment and Sustainability Policy

The Company will:

- Seek to minimise any negative impact on the environment in all its activities and to maintain a sustainable environment for the future by the prevention of pollution from our storage, transport and handling of materials and waste, our processes, activities and operations.
- Comply with applicable environmental legal requirements, where reasonably practicable, and with other requirements to which the organisation subscribes.
- Promote environmental awareness; encourage a positive attitude/culture towards the environment in the local worksite/environment and our client environment with a commitment to the protection of the environment.
- Promote the reuse and recycling of materials, the reduction of waste and, employ environmentally acceptable methods of waste disposal.
- Promote sustainable travel to and from our places of work and to our customer sites wherever possible and where practical.
- Make provision for the cleaning up of any spillage of oil by the use of 'Oil Kits', which will be provided on every site on which activity involving mineral insulating oil is to take place.
- Adopt good environmental practices, which conserve natural resources, and to achieve continuous environmental improvement by improving the efficiency, effectiveness and economy of our operations, efficient energy usage, and waste reduction.
- All waste to be removed from site, as soon as is practicable, by a competent and authorised third party contractor.
- Communicate to employees, subcontractors, suppliers and customers our policy, while encouraging them to adopt sound sustainable practices.
- Monitor the progress and review our environmental performance in accordance with statutory requirements.
- Promote a reduction in waste and use of natural resources, such as reduction in use of electricity and more efficient transportation.

Signed: 

S Edwards  
Managing Director  
O.T.L. Electrical Services Limited

Date: **January 2023**